

Table of Contents

I.	Introduction.....	Page 2
II.	Meaningful Access: Four Factor Analysis.....	Page 3
III.	Language Assistance.....	Page 4
IV.	Staff Training.....	Page 5
V.	Translation of Documents.....	Page 5
VI.	Monitoring.....	Page 5
VII.	Dissemination of City of Calhoun's LEP Plan.....	Page 6